Decision Sciences
Assistant / Associate Professor

California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community are expected to work effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect and ethical behavior, please visit: www.fresnostate.edu/academics/diversity

- Fresno State has been recognized as an Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching.
- Faculty members gain a clear path to tenure through the University's Probationary Plan Process.
- Salary placement depends upon academic preparation and professional experience.

Position Summary: The Department of Information Systems and Decision Sciences in the Craig School of Business at California State University, Fresno seeks applicants for a tenure-track, academic year position as an Assistant or Associate Professor in Decision Sciences (DS). The Department seeks a candidate with a deep and abiding career interest in the decision sciences. The position requires effective teaching as well as a program of research, and involvement in professional activities. Specific assignments will depend on departmental needs. Other duties will include, but are not limited to: advising students, participating in program development, actively engaging in research and problem solving activities, and committee service at all levels of university governance. Outcomes assessment and service learning are important components of the university curriculum. The successful candidate will be expected to work cooperatively with faculty and staff in the department and college.

Overview: The Craig School of Business (CSB) empowers future business leaders by helping young professionals embark on successful careers in business and economics. With approximately 3,000 majors, we offer bachelor's degrees in Business Administration (with 12 different options) and Economics, and both a traditional and executive MBA. The Craig School of Business is the first CSU business school to receive a naming endowment, a ten million dollar pledge from Sid and Jenny Craig, and also the first in the CSU to be accredited by AACSB, International - this in 1959. Our priority for engaged learning experiences is addressed through internships, mentorships, applied projects, service learning, professional events, an international program and a highly involved regional business community. The CSB offers Business Scholar and Honors programs for outstanding students who want to challenge themselves and conduct research with faculty. The CSB is recognized by the Princeton Review as a top business program.

Required Education: An earned doctorate (Ph.D. or DBA) in Business Administration, Decision Sciences, Statistics, Management Science, Supply-Chain Management or related field from an AACSB or ABET accredited institution (or equivalent) is required; however, candidates nearing completion of the doctorate (ABD) may be considered. For continued employment in the tenure track position, the doctorate must be completed by 8/12/2016. The candidate must also demonstrate the completion of graduate-level coursework in statistics.

Required Experience: Candidates are expected to: 1) demonstrate a record of teaching excellence in the decision sciences curriculum at the undergraduate and graduate levels; 2) demonstrate a clear path to a defined line of research in a decision sciences related field, and; 3) have the ability to demonstrate a commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. To be considered for Associate level, the candidate must demonstrate substantial evidence of excellence in teaching decision sciences at the collegiate level and have an established record of research in a decision science related field.

Preferred Qualifications: Preferred candidates will have business experience related to the decision sciences. The preferred candidate will have the capability and interest to engage in teaching and research in cross-disciplinary areas, including analytics, data mining, operations management, forecasting, enterprise resource planning, or project management.

Application Procedures: Review of applications will begin October 15, 2014, and will continue until the position is filled. To apply, applicants must complete an on-line application at http://apptrkr.com/517509 and attach the following: (1) a cover letter...
specifically addressing the three specific areas of required experience and the preferred qualifications; (2) a curriculum vitae, and; (3) list of three professional references. Finalists will be required to submit three current letters of recommendation and official transcripts to the search committee within ten days of notice. For inquiries, contact: Dr. Ojoung Kwon, Search Committee Chair, California State University at Fresno, Department of Information Systems and Decision Sciences, Craig School of Business, 5245 North Backer Avenue M/S PB-7, Fresno, CA 93740-8001 Phone: 559-278-2823 Fax: 559-278-5648 E-mail: okwon@csufresno.edu.

Other Requirements: A link to the Annual Safety and Security/Fire Safety Report is provided in compliance with the 1998 Jeanne Clery Disclosure Act, and California Education Code section 67380. The report includes three calendar years of select campus crime statistics and it includes security policies and procedures for the campus. Applicants, students, and employees can obtain a copy of this report from the web site: www.fresnostate.edu/police/clery/index.shtml or by contacting the Campus Police Department. The person holding this position may be considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. You can obtain a copy of this Executive order by accessing the following web site: http://www.calstate.edu/EO/EO-1083.html

Background Check: Necessary background investigations will be completed depending on the requirements of the position. Those could include, but are not limited to, processing of fingerprints through the Department of Justice and FBI, and degree and license verification. A conditional offer may be made based on the results of these verifications.

Equal Employment Opportunity: California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

The Immigration Reform and Control Act of 1986 requires the University to inform you that we can employ only U.S. citizens and aliens lawfully authorized to work in the U.S. Each new employee is required to present documentation verifying his/her identity and authorization to accept employment.